

VOLUNTEER ROLE GUIDELINES 2025-2026 SCHOOL YEAR

GRACE CASCADE CHRISTIAN SCHOOLS

It is important to understand your role as a volunteer. Please review the volunteer expectations and agreement form below. Once you've read through the documents, please complete the brief volunteer application using the link at the bottom of the page. We value you as a volunteer and support the role you play to our staff and students.

When volunteering, **please always:**

- Remember any *information* which you have access to in the school or classroom is *confidential*.
- **Be dependable and on time.** If unable to attend, arrangements should be made ahead of time with the teacher. In case of a last-minute emergency, notify the teacher as soon as possible.
- Work under the direction and supervision of a teacher or other member of the school staff (lunchroom, breaks, etc.). The relationship between the volunteer and the teacher is a professional one of **mutual respect** and **confidence**.
- Support the teacher or staff member. They are responsible for content and techniques.
- Respect the teacher's desk and personal workspace.
- Avoid expressing dissatisfaction or differences of opinion in the presence of students. Remember to use the Matthew 18 principle to discuss concerns with the teacher. If there is no resolution, take matters of concern regarding volunteering to the Volunteer Coordinator.
- Have periodic planning times with the teacher, either in person or on the phone. Become familiar with the building, grounds, personnel, and general school procedures.
- Inform the teachers of any special interests, talents, or experiences you have had.
- **Dress modestly and appropriately at all times.**
- Sign in and check out of the office. Please always wear a volunteer badge.
- Quietly enter the classroom during your volunteer time so as not to draw students' attention away from their work.
- Turn any cell phones off or set them on silent mode.

When volunteering, **please refrain from:**

- Assuming duties that are the responsibility of the teacher.
- Disciplining students. Notify the student's teacher if the need arises.
- Playing favorites with students. Your purpose is to assist all students equally.
- Using volunteer time as personal time with your child.
- Bringing student siblings with you when you volunteer.
- Doing anything for the student that he can do for himself. Allow the student the experience of answering their own questions. Lead them to find answers.
- Administering prescription or non-prescription drugs.
- Using student restrooms. Please use the Teachers' Lounge restroom, church lobby restroom, or courtyard restroom (avoid using Teachers' Lounge restroom during teacher break times).
- Taking your student with you when your volunteer time is over unless it is normal dismissal time, or your student has a scheduled appointment.

VOLUNTEER AGREEMENT FORM 2025-2026 SCHOOL YEAR

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I have read, agree with, and will support the policies outlined in the 2025-2026 Parent/Student Handbook.

I have read, agree with, and will support the policies outlined in the Volunteer Role Guidelines.

I commit to be in regular attendance and fellowship with a Bible believing evangelical church.

I understand that there is no expectation of compensation in my role as a volunteer for GCCS.

Code of Christian Conduct

Grace Cascade Christian Schools is a religious, nonprofit organization representing Jesus Christ throughout the local community. Grace Cascade Christian Schools requires its employees to be born-again Christians, manifesting by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model, both in and out of school to students, and as an example to parents and fellow faculty members in discernment, dignity, respect, and Christian living (Rom. 10:9-10, 1 Tim. 4:12, Luke 6:40). A Christian lifestyle should reflect the Biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. This includes the development of the Fruit of the Spirit in their life (Galatians 5:22-23). Employees will strive to conduct themselves in a way that will not raise questions regarding their Christian testimonies, while using discretion in areas of personal liberty with a mind to encourage the Christian walk of others. (Colossians 3:17; Titus 2:7-8; 1 Thessalonians 2:10; 1 Thessalonians 5:18, 22-23, and James 3:17-18, 1 Cor. 10:23 – 11:1, 1 Cor. 13, Romans 13:13-14)

A volunteer is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

It is the goal of Grace Cascade Christian Schools that each volunteer will have a lifestyle in which “He may have the preeminence” (Col. 1:18, NKJV).

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person.

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of Grace Cascade Christian Schools as the local Body of Christ, and to provide a biblical role model to the Grace Cascade Christian Schools’ members and the community, it is imperative that all persons having involvement with Grace Cascade Christian Schools in any capacity, including students, parents/guardians, faculty, staff, trustees, coaches, and volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Grace Cascade Christian Schools.

I agree that the above statements are factual and true. My signature on the volunteer application indicates that I meet the moral integrity standards and Christian Code of Conduct requirements of Grace Cascade Christian Schools.

COMPLETE YOUR VOLUNTEER APPLICATION HERE: [25-26 VOLUNTEER APPLICATION](#)