

GUEST TEACHER APPLICATION



CLASSROOM OBSERVATION • PRACTICUM • STUDENT TEACHING

DISTRICT OFFICE: HUMAN RESOURCES

855 CHEVY WAY

MEDFORD, OR 97504

KEATON@GRACECHRISTIAN.ORG

Dear Applicant,

Thank you for your inquiry into guest teaching at Grace Cascade Christian Schools. We view our school as a ministry and recognize that applicants become involved only by the moving of God through the Holy Spirit. We look at a person's qualifications, training and experience, but also consider the "call of God" in a person's heart. We encourage you to look to the Lord for His direction in your life.

Grace Cascade Christian Schools is one of Oregon's largest Christian schools, with 700+ students in Preschool through 12th grade and over 100 staff members. Grace Cascade Christian Schools is accredited with the Association of Christian Schools International (ACSI) and AdvancED, a regional accreditation organization recognized by the Oregon Department of Education. Additionally, our schools are governed by a board of trustees, which consists of godly individuals who are committed to a Biblically based philosophy of education.

Below you will find an application checklist. If you sense God leading you to inquire further, please complete the enclosed application and return it with the appropriate supporting documents.

- Completed Guest Teacher Application (Page 1-2)
- Signed Core Beliefs Agreement (Page 3)
- Signed Code of Christian Conduct (Page 4)
- Documentation from your education supervisor outlining the required expectations (attach)

Additionally, if you are applying to be a student teacher, you will also need to fill out a **Certified Teacher Application**.

Please ensure your application is complete and return all documents to Kristin Eaton at Grace Cascade Christian Schools, District Office: Human Resources.

In Christ's Service,

Dr. Ken Townsend

Head of Schools

Grace Cascade Christian Schools

GUEST TEACHER APPLICATION

DISTRICT OFFICE • 855 CHEVY WAY • MEDFORD, OR 97504 • 541.608.1315 • KEATON@GRACECHRISTIAN.ORG

APPLICANT'S CONTACT INFORMATION

LAST NAME: _____ FIRST NAME: _____ MI: _____

DATE OF APPLICATION: _____ DATE AVAILABLE: _____

HOME ADDRESS: _____

MAILING ADDRESS: _____

HOME PHONE: _____ CELL: _____

EMAIL: _____

BACKGROUND SCREENING

All applicants working with students will be required to go through a background screening before they will be employed at Grace Cascade Christian Schools. A screening application will be provided at the time employment is offered, pending background check.

Have you ever been dismissed, resigned to avoid being dismissed, or asked to resign from a position?
 Yes No If yes, please explain the situation below.

EDUCATIONAL BACKGROUND

SECONDARY	DIPLOMA	DATE RECEIVED	ISSUING INSTITUTION	MAJOR/MINOR	YEARS ATTENDED
COLLEGE	DEGREE/CREDENTIAL	DATE RECEIVED	ISSUING INSTITUTION	MAJOR/MINOR	YEARS ATTENDED
GRADUATE	DEGREE/CREDENTIAL	DATE RECEIVED	ISSUING INSTITUTION	MAJOR/MINOR	YEARS ATTEND
OTHER	DEGREE/CREDENTIAL	DATE RECEIVED	ISSUING INSTITUTION	MAJOR/MINOR	YEARS ATTENDED

CLASSROOM REQUIREMENT

Please check all that apply.

I AM REQUESTING: Classroom Observation Practicum Student Teaching

MONTHS REQUESTING TO BE IN CLASSROOM: _____

NUMBER OF WEEKS REQUESTING: _____ NUMBER OF TOTAL HOURS NEEDED: _____

GRADE(S) YOU PERFER/REQUIRED TO WORK IN (CHECK ALL THAT APPLY):

- | | | | |
|---|----------------------------------|-----------------------------------|--|
| <input type="checkbox"/> Pre-School | <input type="checkbox"/> Grade 3 | <input type="checkbox"/> Grade 8 | <input type="checkbox"/> Early Education |
| <input type="checkbox"/> Pre-Kindergarten | <input type="checkbox"/> Grade 4 | <input type="checkbox"/> Grade 9 | <input type="checkbox"/> Elementary |
| <input type="checkbox"/> Kindergarten | <input type="checkbox"/> Grade 5 | <input type="checkbox"/> Grade 10 | <input type="checkbox"/> Middle School |
| <input type="checkbox"/> Grade 1 | <input type="checkbox"/> Grade 6 | <input type="checkbox"/> Grade 11 | <input type="checkbox"/> High School |
| <input type="checkbox"/> Grade 2 | <input type="checkbox"/> Grade 7 | <input type="checkbox"/> Grade 12 | <input type="checkbox"/> Other: _____ |

CHRISTIAN BACKGROUND

Please provide a brief testimony of your relationship to God, describing your personal relationship to Jesus Christ and His leading in your life.

If a particular activity or practice were “questionable” in terms of your testimony as a leader in a ministry of this church, would you be willing to set this activity or practice aside for the time of your volunteer practicum here?

CORE BELIEFS

GRACE CASCADE CHRISTIAN SCHOOLS

PLEASE READ AND SIGN

MISSION STATEMENT

Grace Cascade Christian Schools exists as a faithful instrument in God's hand to assist Christian families in providing a Biblically based education designed to cultivate spiritual maturity, godly character, strong scholarship, and selfless service to others, resulting in students who know Jesus Christ personally and make him known.

VISION STATEMENT

Transformed lives, fulfilling God's purpose, affecting the world for His glory.

STATEMENT OF FAITH

We believe that the Bible is the inerrant, inspired Word of God and that it is our final authority in matters of faith and practice. (Deuteronomy 12:32; II Timothy 3:16-17; II Peter 1:21)

We believe in the eternally existing Triune God, Father, Son and Holy Spirit. (Matthew 28:19; John 15:26)

We believe in the Deity of Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, and in His ascension to the right hand of the Father, where He now acts as Mediator and Advocate. (John 1:1, 8:58; I Corinthians 8:6; Philippians 2:5-6)

We believe in the personal imminent return of the Lord Jesus Christ for His own. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (Mark 13:32-37; Titus 2:13; I Thessalonians 4:17)

We believe that Heaven is the place of eternal blessedness for the saved and that Hell is the place of eternal conscious punishment for the lost. (Daniel 12:2; Matthew 25:31-46; John 10:28; Hebrews 9:27; Revelation 14:10-11, 22:3-5)

We believe that regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful man and all who receive the Lord Jesus Christ, alone, by grace through faith, are born again and become the children of God. (John 3:3, 5:8; 14:6; Acts 15:11; Ephesians 2:5, 8-9)

We believe in the present ministry of the Holy Spirit whose indwelling of all believers enables them to live godly lives. (John 14:17, 16:8-11, 14)

We believe in the spirit of unity of believers in our Lord Jesus Christ and in the necessity of all His followers maintaining good works as evidence of faith. (John 17:20-23; Ephesians 2:10, 4:1-3)

APPLICANT AGREEMENT

I agree, by my signature, that I am in agreement and will support without reservation, the Grace Cascade Christian Schools' *Core Beliefs listed above*.

Print Name

Applicant Signature

CODE OF CHRISTIAN CONDUCT

GRACE CASCADE CHRISTIAN SCHOOLS

PLEASE READ AND SIGN

Grace Cascade Christian Schools is a religious, nonprofit organization representing Jesus Christ throughout the local community. Grace Cascade Christian Schools requires its employees to be born-again Christians, manifesting by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model, both in and out of school to students, and as an example to parents and fellow faculty members in discernment, dignity, respect, and Christian living (Rom. 10:9–10, 1 Tim. 4:12, Luke 6:40). A Christian lifestyle should reflect the Biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. This includes the development of the Fruit of the Spirit in their life (Galatians 5:22-23). Employees will strive to conduct themselves in a way that will not raise questions regarding their Christian testimonies, while using discretion in areas of personal liberty with a mind to encourage the Christian walk of others. (Colossians 3:17; Titus 2:7-8; 1 Thessalonians 2:10; 1 Thessalonians 5:18, 22-23, and James 3:17-18, 1 Cor. 10:23 – 11:1, I Cor. 13)

An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

It is the goal of Grace Cascade Christian Schools that each employee will have a lifestyle in which “He may have the preeminence” (Col. 1:18, NKJV).

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person.

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of Grace Cascade Christian Schools as the local Body of Christ, and to provide a biblical role model to the Grace Cascade Christian Schools’ members and the community, it is imperative that all persons having involvement with Grace Cascade Christian Schools in any capacity, including students, parents/guardians, faculty, staff, trustees, coaches, and volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Grace Cascade Christian Schools.

Grace Cascade Christian Schools’ employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. All employees will participate in an individual yearly background check to assure our consistency of our commitment to serve as Christian role models.

APPLICANT AGREEMENT

I agree, by my signature, that I am in agreement and will support without reservation, the Grace Cascade Christian Schools’ *Code of Christian Conduct*.

Print Name

Applicant Signature

Date